



CODESRIA Documentation and Information Centre
Centre de documentation et d'information du CODESRIA
(CODICE)



CODESRIA Gender Institute
Institut sur le genre du CODESRIA

Gender in Contemporary Labour Markets

**Le genre dans les marchés du travail
contemporains**

Bibliography / Bibliographie

CODICE, June / Juin 2008

Gender in Contemporary Labour Markets

Le genre dans les marchés du travail contemporains

Introduction

Since 1994, CODESRIA has organised annually a Gender Institute which brings together about 15 researchers for four weeks for lectures and debates on a critical theme within Gender studies in Africa.

Objectives of the Institute include:

- Promoting generalised gender awareness in the African social research community;
- Strengthening the use of gender analysis in the output of African social researchers;
- Fostering the emergence of a networked community of scholars versed in the field of Gender Studies...

For the year 2008, the theme is: “**Gender in Contemporary Labour Markets**”.

The CODESRIA Documentation and Information Centre (CODICE) contribution to the elaboration of the scientific content of the Institute takes the form of :

- Acquisition of documents on the theme of the Institute,
- Compiling a comprehensive and up to date bibliography of literature, from its different bibliographic databases.

It is within this framework that this bibliography has been generated including documents either in French or in English. In order to facilitate its use, the references are numbered and classified alphabetically by authors or titles. The documents listed in this bibliography are available at CODICE and can be borrowed by the participants during their stay in Dakar.

Specific bibliographic searches may also be done upon request from participant.

We hope that you will find this bibliography useful and will appreciate your suggestions for its improvement.

Depuis 1994, le CODESRIA organise chaque année un institut sur le Genre, réunissant une quinzaine de chercheurs pour une durée de 4 semaines pour des conférences et débats sur un thème spécifique sur les études sur le genre en Afrique. Parmi les objectifs recherchés, on peut citer :

- La prise de conscience de l'importance du genre pour les chercheurs en sciences sociales ;
- L'intégration de l'approche Genre dans les travaux de recherche ;
- L'émergence d'une communauté de chercheurs spécialisés sur le genre...

Pour l'année 2008, le thème de l'institut porte sur « *Le genre dans les marchés du travail contemporains* ».

L'apport du Centre de documentation et d'information du CODESRIA (CODICE) à l'élaboration du contenu scientifique de l'Institut prend la forme suivante:

- acquisition de publications en relation avec le thème de l'Institut ;
- élaboration d'une bibliographie, aussi complète que possible, à partir des différentes bases de données bibliographiques qu'il gère.

C'est dans ce cadre qu'a été élaborée la présente bibliographie comportant des documents soit en français soit en anglais. Pour faciliter son exploitation, les références sont numérotées et classées alphabétiquement au nom des auteurs ou des titres. Les documents signalés dans cette bibliographie sont disponibles au CODICE et peuvent être mis à votre disposition.

Des recherches spécifiques, propres à chaque participant, pourront également être effectuées à la demande.

Nous espérons que cette bibliographie vous sera utile et sommes à votre écoute pour l'enrichir de nouvelles références.

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university enrolment with lower female enrolment in all aspects of the Universities. Specifically there was a wide gap in the sciences and science-based disciplines and also between the Northern and Southern zones with higher female enrolment in the south than the north. The paper made useful suggestions to narrow the gender gap in the university enrolment in the nearest future, which included sustained enlightenment programmes, fine-tuning labour laws and accommodating female under the "educationally disadvantaged" admission policy being enjoyed by some citizens of the country.

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Abstract: This paper exposes some preliminary results from a larger survey carried out in June 1987 by 6 female students of the University of Addis-Ababa. The author discusses female labour force participation. Specific problems

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encountered in data collection are also revealed. The author presents the data, then describes the characteristics of the respondents the working status of the women, causes of women unemployment etc. An analyses of the marriage, fertility, and work history of six women who were interviewed in May/June 1988 is made using statistical tables.

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Success with qualifications: comparative perspectives on women graduates in the labour market

Abstract. The growth in the number of women entering higher education is one of the educational success stories of the century. But there has so far been little research into the extent to which this growth has been matched by a comparable success in labour market outcomes for women graduates. This paper directs itself to issues arising in the relationship between higher education and early labour market experiences for women graduates using evidence from three European countries: Britain, Germany and Sweden. Information collected from recent graduate surveys, undertaken within similar frameworks and time spans, is compared within and across different subject fields and over time. It is shown that choice of subject of study is the major factor influencing labour market entry. Women continue academically to prepare themselves for careers within spheres of work traditionally seen as "female" and follow financially less rewarding career paths premised on assumptions about women's domestic roles. It is also shown to be the case that the few women who choose to follow traditionally "male" careers paths, though starting off in a more favourable labour market position than other women, still earn less than their male colleagues from within the same field, and over time lose some of their initial relative gains largely due to part-time work patterns. The differential significance of family formation for men and women is noted. The information is discussed in light of a changing labour market situation overall for women in Europe, and the need to understand women's employment patterns and career needs in a more long-term and gender oriented perspective.

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